



2022 ANNUAL REPORT

**PERSATUAN KEBANGSAAN AUTISME MALAYSIA
THE NATIONAL AUTISM SOCIETY OF MALAYSIA
(NASOM)**



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PRESIDENT'S STATEMENT



All organisations, be it businesses, NGOs, or charities, aim to be successful in whatever they do. The social purpose for charitable NGOs may be different from profit making businesses. But just like any business undertaking, an NGO must be able to generate enough cash flow to be self-sustaining and keep it going.

The NASOM Board has been working closely with the Secretariat Office and working hard to achieve our goals. The future of our service user is our main priority. We are here today on the precipice of the future. It is not a distant reality anymore. A resilient organisation is an organisation that voluntarily develops its own strengths and capabilities, and places little dependency on the government and others for funds. As a leading national champion for the autism cause in Malaysia, NASOM should be a resilient and sustainable organisation.

It is often said that fundraising is the lifeblood of NGOs and charities. FY2022 has shown us how true that can be. Deficits can threaten our survival. To survive in the long run, it is not enough to simply rely on grants and donations. Yes, it helps, and it requires efforts to get grants and donations too, but the giving decision is not ours to make. We must do much more fundraising and develop greater ability to raise funds.

We acknowledge that we cannot do it alone. It takes a country to raise children with autism. We appreciate continued support from all donors, grantors, sponsors, contributors, supporters, volunteers towards NASOM. Thank you also to hardworking members who put in a lot of effort to keep your centres going, and to serve as an inspiration to other members. And not to forget our staff, I would like to personally express my gratitude to our staff who gave their best to support our cause.

NASOM has been alive for more than 35 years. Let us work together to keep NASOM alive for another 35 years or more.

Thank you.



Dato' Megat Ahmad Shahrani Megat Sharuddin

President

24 June 2023

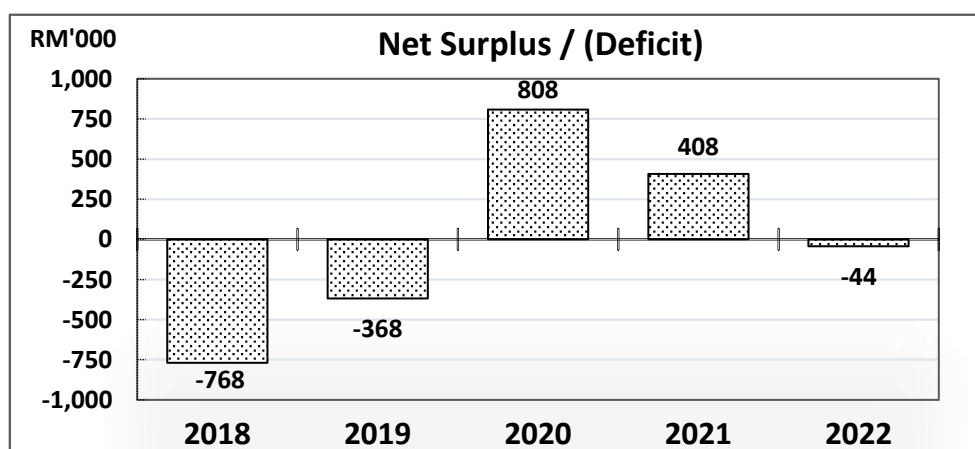
REPORT OF THE BOARD OF MANAGEMENT

The year 2022 was another challenging year even though the economy and society have started to recover and return to the path of growth, the effects of the COVID- 19 pandemic.

Nevertheless, we remain committed and very grateful for the continued support from various partners, donors, and individuals, etc. in helping us maintain services for the autism community. We are working together to ensure our efforts reach people with autism of all backgrounds and will continue to work towards greater acceptance of neurodiversity.

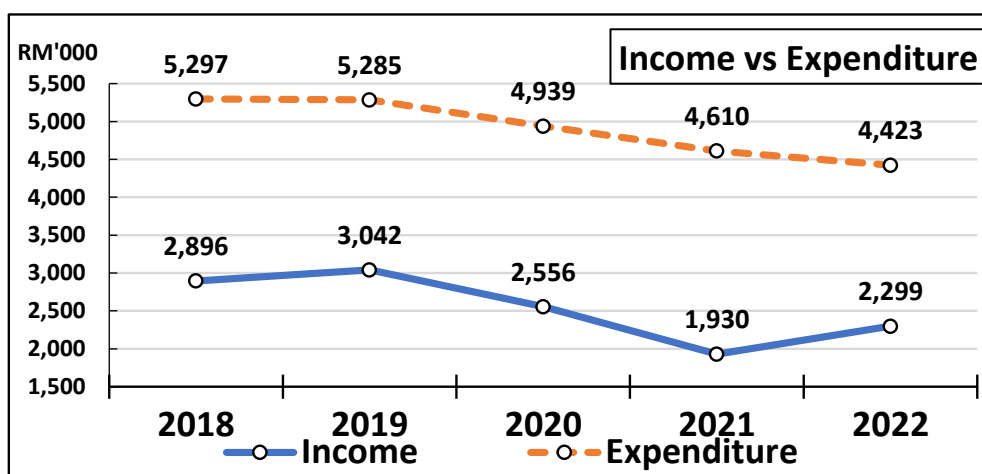
Summary of Financial Performance 2022

For Financial Year 2022 (FY2022) under review, NASOM recorded a net deficit of RM44,288 compared to the last two years which was in a surplus position.



Overall revenue increased 19% from RM1,930,384 in FY2021 to RM2,299,241 in FY2022. In FY2022, most centres recorded an increase in income from program fees, registration, and subscription fees. This follows an increase in the number of students enrolled compared to student turnover in previous years due to the pandemic. In addition, in FY2021, NASOM has also extended discounts on program fees for several months and resulted in lower revenues recorded in previous years. There were also a few mandates funds utilised by Head Office and NASOM Setia Alam in FY2022 which contributed to the higher revenue recorded compared to FY2021.

For operating expenditures, NASOM spent about RM4,423,741 in FY2022 where human resource costs made up 72% of the expenses. The total operating expenditures for FY2022 have decreased compared to the total expenses of RM4,610,277 recorded in FY2021. The lower operating costs were mainly due to staff turnover during the year and in certain circumstances where some centres were operating understaffed due to staff turnover and higher salary demands that NASOM could not afford to pay. Other than that, a smaller amount of bad debt expenses recorded in FY2022 and no loss on disposal of fixed assets also contributed to the decrease in operating expenditures.

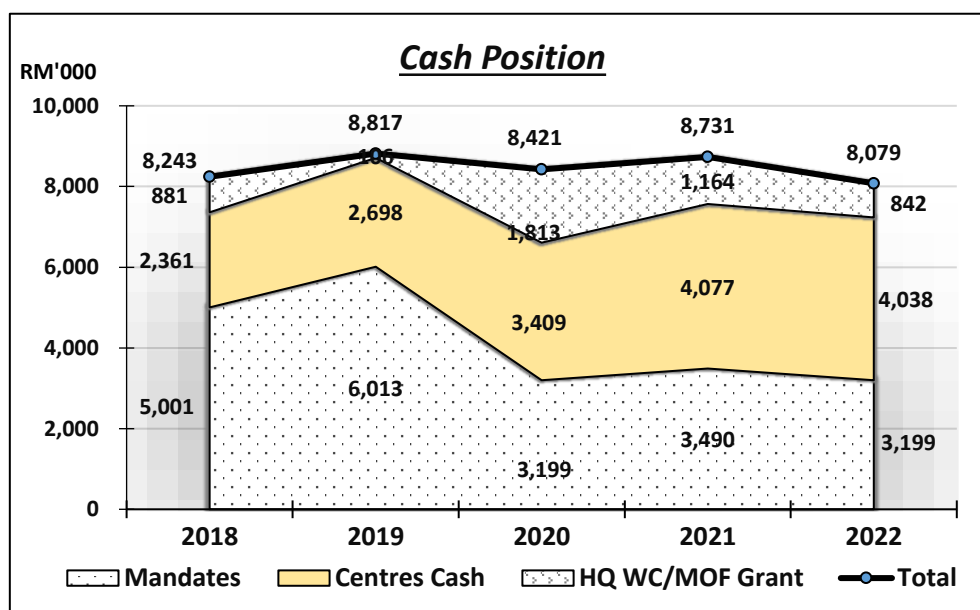


Total external contributions dropped significantly in FY2022, which resulted in a deficit recorded in FY2022. The total external contributions recorded in FY2022 was RM2,407,199 compared to a total of RM3,349,049 recorded in FY2021. The main impact was due to the reduction of subsidy received from PERKESO Wage Subsidy Program in FY2022 compared to the large amount received in FY2021 which reflects a decrease of RM653,400.

The Social Welfare Department (JKM) grants received in FY2022 amounting to RM730,427 also reduced compared to FY2021 amounting to RM941,619, due to the term period has changed and only covered from September 2022 to August 2023, no grant allocation for 2 months (July 2022 and August 2022). Besides that, due to the JKM registration requirements, the number of centres receiving grants has reduced slightly compared to the previous year. However, we would like to express our deepest appreciation and gratitude to the government for its continued support of the welfare grant that supports the operating costs of the teachers' allowances, OKU allowances, Rangsum expenses, and cover the operating costs of the Head Office, amounting to RM20,000.

On the other hand, for public and corporate contributions, the total amount received in FY2022 was RM626,923, a slight decrease compared to the RM638,098 recorded in FY2021. However, in FY2022 more fundraising activities were successfully organised and we managed to collect a net amount of RM187,555 compared to RM87,979 in FY2021. We sincerely appreciate all our donors and supporters who continued to keep the interests and welfare of the children close to their hearts.

In FY2022, an amount of RM321,176 was utilised from the Ministry of Finance (MOF) special grant compared to total amount of RM648,919 utilised in FY2021. The special grant was to support the operating costs of the Head Office and to support the centre in terms of advances given to support the cash flow of the centre. A smaller amount was utilised due to the reduction in the deficit recorded at Head Office and the lower amount of financial assistance to the centres. Since 2019, the Head Office has relied on a special MOF grant to cover the deficit. The balance available from the MOF special grant at the end of FY2022 is RM842,686 which can only be estimated to cover operating costs until next year and it is very challenging for NASOM Head Office to obtain funds to cover operational costs.



Total cash and cash equivalents at the end of FY2022 decreased to RM8,079,334 from RM8,730,800 recorded at the end of FY2021. Funds maintained by the respective NASOM centres with cash reserves dropped from RM4,076,946 in FY2021 to RM4,038,892 in FY2022. Overall results for all intervention centres show a decreased surplus in FY2022 compared to the previous year. This makes the centre use its cash reserves to cover their operating costs.



The total mandates fund also dropped from RM3,489,992 to RM3,197,756 at the end of FY2022. The remaining donor mandate was dropped for FY2022 with a balanced amount of RM1,711,155. There was a new additional mandated donation of RM239,010 and a total of RM464,855 has been used in FY2022. For the internal mandate, the balance for FY2022 dropped to RM473,489. A total of RM16,003 has been used in FY2022 from NASOM's Welfare Fund and NASOM's Maestros Development Fund.

The balance of the Welfare Grants and other grants at the end of FY2022 was RM991,404 while the balance of the Welfare Grant from JKM's annual grant was RM983,450 which will reimburse to the Centre for Teachers' Allowance, OKU Allowance and Rangsum in FY2023.

Board of Management

The NASOM Board managed the affairs of the Society's activities. The current Board of Management serves for a two-year term from 2022-2024. Comprised of 13 members from various industries and backgrounds, the Board continues to provide leadership and direction to the Society. The Management Board holds regular meetings every two months, and most meetings are held virtually.

Members of the Board of Management (2022-2024)

1.	President	Dato' Megat Ahmad Shahrani bin Megat Sharuddin.
2.	Chairman	Julian Wong Ming Vui.
3.	Vice Chairman	Mohd Nazrul bin Mohd Amin.
4.	Secretary	Cason Ong Tzse Chun.
5.	Assistant Secretary	Ir. Mat Jusoh bin Mamat.
6.	Treasurer	Mohamad Zamzuri bin Ahmad.
7.	Committee Members	Dr. Mazidah binti Said Nagor Amir bin Noor Mohamed Jennifer Balanting Suntharesan a/l Sauamamtham Chong Hing Pheng Feilina S.Y. binti Muhammad Feisol Dr.Suwaibah binti Zakaria



The Society's membership consists mainly of parents of students who attend programs at NASOM centres. Membership is also open to any individual or organisation interested in supporting society's objectives and vision. The number of active members until 31 December 2022 stood at 1,255 members.

	MEMBERSHIP CATEGORY	TOTAL
1.	Ordinary Member	1,122
2.	Life Member	132
3.	Affiliate Member	1
	TOTAL	1,255

For the year ending 31 December 2022, student enrollment stood at 348 students with the Teluk Pulau centre recording the highest enrollment number of 56 students followed by the Titiwangsa centre with 41 students. The number of students was declined not only due to the withdrawal from the NASOM program and effects from the COVID-19 pandemic, but the centres having problems in recruiting and retaining teaching staff because there are other service providers that have similar services and offer a higher salary scale, it is beyond NASOM's ability to compete with them.

NASOM continues to provide range of services e.g., Screening and assessment, Therapy program, Early Intervention Program, Pre-Vocational, Vocational, and adult services located in its seventeen (17) centres throughout Malaysia.

In 2022, NASOM has taken further action to re- establish NASOM Group Home Program for Autistic Teenagers and Adults at NASOM Bandar Puteri, Klang which has been temporarily closed due to the COVID-19 pandemic. The process of upgrading the residential facilities, reviewing the programs, recruitment of staff has been carried out as well as the re-registration process with the respective local authorities such as the Klang Municipal Council (MPK), the Fire and Rescue Department and the Social Welfare Department (JKM) has also been carried out simultaneously. Moving forward, NASOM's hope to be able to provide better adult service and improve the transition to adulthood programs, can be achieved in the near future.




As of December 2022, the staff strength of the Society stood at 114 staff members, where 85% of the staff force comprises teaching staff, 10% in administration and 5 professionals/therapists. We would like to express our appreciation to all staff for their hard work, dedication and for helping the autism people we support through all the lockdowns and changes. They have, with their commitment and dedicated efforts, stayed with the organisation through another year where the effects of the pandemic continued, while at the same time enabling the society to cope successfully with the various challenges and deliver services to the autism community.

Finally, on behalf of my fellow Board members, I would like to express our greatest gratitude and appreciations to all supporters, affiliated and strategic partners, donors, volunteers, individuals, friends, and family of NASOM who have shown full trust and confidence in us. It is that trust and confidence granted to us by all that empowered and inspired us at every step of our operations. You helped us be there for the autism community when they needed us. I believe, together we will achieve our objective that people with autism will be able to reach their full potential.

Thank you.

On behalf of the Board.


JULIAN WONG MING VUI
Chairman
24 June 2023.

2022 HIGHLIGHTS

NATIONAL LEVEL



NASOM Autism Road Tour

NASOM held #AutismRoadTour in Kota Kinabalu from 18th to 20th March 2022. The road tour consists of 3 different activities namely screening and diagnosis, workshop, and training as well as Autism awareness talk.

The event was held at Le Meridien Kota Kinabalu as the venue sponsor, drew over 40 participants for both the workshop and talk while the screening services were fully booked.

The event was conducted by staff from NASOM Setia Alam. NASOM Kota Kinabalu teachers also attended the workshop and training. NASOM Chairman, Mr. Julian Wong was on site at the event and took the opportunity to talk to various parents, caregivers, and participants. The event was also covered extensively in the media.



World Autism Awareness Day (WAAD) Celebration 2022 at AEON Mall Shah Alam

The National Autism Society of Malaysia (NASOM) has partnered with the National Autism Resource Center - NARC and supported by and AEON Mall Shah Alam as venue sponsors. The event was in conjunction with the World Autism Awareness Day 2022 as well as for exposure and awareness of autism to the public.

This event started with the sale of goods that highlight autism group products and autism screening and knowledge sharing session by NASOM, it was held from 31st March 2022 to 2nd April 2022.



Autism Through My Eyes Campaign – Sunway Putra Mall, KL

In conjunction with #WorldAutismAwarenessDay, NASOM was once again joined effort with Sunway Putra Mall, Kuala Lumpur through the "Autism Through My Eyes" campaign. This event was also supported by the StemLife Berhad and volunteers from Sunway Student Volunteers (SSV).

The campaign runs from 28th March to 30th April 2022, which includes entrepreneurs from the autism community and local shops (for the bazaar), donation initiative, special fashion show event, and more to raise awareness and acceptance of people with autism.



NASOM Super Star Talent Contest 2022

NASOM Super Star Talent Contest 2022, dazzled with the talent of NASOM Students in the spirit of celebrating diversity and fostering social inclusion. The contest was sponsored by Rotary District 3300 Action Group on Autism as the main sponsor and co-sponsored by FWD Takaful.

The winners for the 2022 NASOM Super Star Talent Contest have been announced from the Facebook Live show as below:

- 1st Prize: Muhammad Hakimi bin Saiful Anwar (NASOM Teluk Pulai)
- 2nd Prize: Tengku Ahmad Hafiy Bin Tengku Alias (NASOM Kuantan)
- 3rd Prize: Mohamad Syuib Abbas Bin Mohamad Ariffin (NASOM Alor Setar)

Consolation Prize:

- Don Zayyad Amzar Bin Mohd Sharrel Fahmi (NASOM Gombak)
- Hiroshen A/L Muniandy (NASOM Ipoh)



L'Étape Malaysia by Tour de France and Iskandar Investment Contribution to NASOM

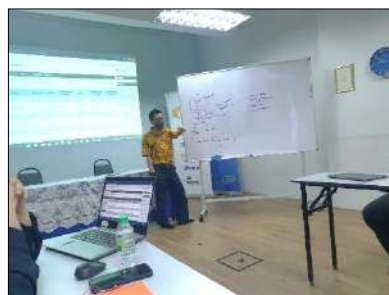
L'Étape Malaysia by Tour de France and Iskandar Investment have contributed RM 16,000.00 to NASOM. The ceremony was witnessed by the Chief Minister of Johor, YAB Datuk Onn Hafiz where a mock cheque was presented to NASOM Chairman, Mr. Julian Wong. Datuk Onn Hafiz has expressed his desire to help NASOM to establish a centre in Johor Bahru where NASOM hopes to collaborate with the Johor Government and hopes that this plan will become a reality.



GSC #LovingAutism Campaign

Golden Screen Cinemas has launched Malaysia's First Sensory Friendly Movie Screening in a brief event at GSC Tropicana Gardens Mall. GSC offers specially designed movie halls that cater to special needs with audio and lighting adapted to the needs of Autistic children as well as special seating and a mini playground.

In the #LovingAutism campaign, GSC also presented donations to various Autism NGOs of which NASOM is one of the beneficiaries along with EAP The Hope Project and Autism Cafe Project. NASOM was represented by its Chairman, Julian Wong in receiving the mock cheque from Sharmine Ishak, GSC's Head of PR & Branding. NASOM Maestros Choir was involved in the performance during the launch.



NASOM Digital Transformation - Collaboration with Kizzu Holdings Sdn Bhd (KIZZU)

The National Autism Society of Malaysia (NASOM) has entered into a collaboration agreement with Kizzu Holdings Sdn Bhd (KIZZU) (Kizzu Kids) as part of its digital transformation initiatives. NASOM is embarking on digital transformation to enhance and improve its services for the Autism community as well as the public.

Among other initiatives are to launch a brand new informative and interactive website with online payment capabilities for membership sign up and renewal, a future e-commerce platform to sell products and merchandise created and made by NASOM students, improving, and enhancing its membership platform as well as a plan to offer its own mobile app.



Contribution from Harlow's & MGI Sdn Bhd.

Harlow's & MGI has chosen NASOM as one of the beneficiaries under the HMGI Charity Day 2022 held at Golfer's Terrace, Kuala Lumpur Golf & Country Club where a cheque of RM20,000.00 was presented by the Executive Director of Harlow's & MGI Sdn Bhd, Encik Mohd Hatim Abdullah while NASOM was represented by Ir. Mat Jusoh Mamat, NASOM Assistant Secretary to receive the donation.



Air Force the Movie: Selagi Bernyawa X NASOM

Special Screening of Air Force the Movie: Selagi Bernyawa for NASOM students with the presence of Yang Berhormat Tuan Khairy Jamaluddin, Minister of Health Malaysia. NASOM received a donation of RM10,000.00 from the movie screening and ongoing fundraising activity organised by the Multimedia Entertainment Sdn Bhd.



Charity Rock Festival 2022 – Charity Concert for NASOM

Deepest appreciation to Mr. Kah Yew and friends for all their hard work and efforts towards raising funds for NASOM by organising the Charity Rock Festival 2022. The Ensemble PartTime returns to present 赤道电影 (Tribute to Beyond) and KahYew (A Classic Tribute to Jacky Cheung), held for 5 consecutive years. Their kind contributions since 2017, 2018, 2019, 2021 including this year 2022 have contributed almost RM100,000.00 is greatly appreciated.



NASOM 27th ANNUAL GENERAL MEETING 2022

NASOM held its 27th Annual General Meeting (AGM) on Saturday, 17 September 2022 at Dewan Bestari, University of Kuala Lumpur. The AGM is also the year of the election of new board members for the 2022-2024 term. The meeting venue was sponsored by the University of Kuala Lumpur. NASOM, its new board, secretariat and staff and members expressed its deepest appreciation and gratitude for outgoing board members.



Walk the World KL (WTWKL) 2022 By Informa Markets

Informa Markets Malaysia organised a fundraising event 'Walk the World KL' 2022. The event was held at Taman Tugu Lawn, Kuala Lumpur together with Informa Markets staff and NASOM students. The Walk also about creating awareness and acceptance of People with Autism (PWA), by walking side by side with them, as well as appreciating nature.

Informa Markets also contributed RM20,000.00 to NASOM as part of their CSR Campaign. We hope more activities and collaborations like this can be done in future, focusing on the way to understand more about autism.



A Heart for Charity Program 2022, Selangor Turf Club

It is an honour for NASOM to be selected as one of the recipients of the "A Heart for Charity Program 2022" from His Royal Highness Sultan Sharafuddin Idris Shah AlHaj Ibni Almarhum Sultan Salahuddin Abdul Aziz Shah AlHaj, The Sultan and Ruler of the State of Selangor Darul Ehsan, organised by Selangor Turf Club under the prestigious event of Piala Emas Sultan Selangor Race. NASOM was represented by its Chairman Mr. Julian Wong.



The ASEAN Autism Network (AAN) 6th Congress in Kuala Lumpur

The ASEAN Autism Network (AAN) held its 6th Congress in Kuala Lumpur, Malaysia on 6th – 8th November 2022. The Congress was held offline with the presence of delegations from each country in ASEAN, including the Asia-Pacific Development Center on Disability (APCD) as well. NASOM as the 2020-2022 AAN Chair organised the Congress, AAN Executive Board meeting and hosted the Gala Dinner followed by the 'Declaration by Delegates of the 5th AAN Congress Report' and 'Closing Remarks' by the incoming Chairman from Laos. On the third day of Congress, all the delegates visited NASOM Setia Alam.

CENTRAL REGION



- NASOM Titiwangsa and Jalan Ipoh have successfully organised a charity dinner "Autism Night of Serendipity" at the Royal Lake Club. A total of RM90,000.00 has been raised from the event thanks to all the donors and parents who joined.
- Puan Nori Abdullah, wife of Rembau Member of Parliament Yang Berhormat Tuan Khairy Jamaluddin, received the honor as VIP of the event. Thank you very much Mrs. Nori and all the guests and parents for your support towards NASOM's good cause for the Autism community.

- Connell Bros Malaysia Sdn Bhd has organised an outing trip including their staffs together with the students from NASOM centres in Klang Valley. The students were all brought out to visit the Farm in the City (FITC) which exposed them to nature and animals while interacting with the new people and surroundings.



- Concurrently, Connell Malaysia also organised their staff visit to NASOM Teluk Pulai to mingle around with the NASOM students and to know more about the NASOM centre in terms of facilities and experience firsthand the daily activities held at the Centre. Connell Malaysia contributed to NASOM worth RM15,000.00 for in-kind items as well for both activities.



World Autism Awareness Day (WAAD) by centre level and Messy Play Day involving the centres within Klang Valley.



NORTHERN REGION

- Visit and presentation of donations by the students from Universiti Utara Malaysia (UUM)
This activity was through the Student Service Program: Light It Up Blue for Autism in conjunction with Autism Awareness Month. The donation ceremony was held at NASOM Alor Star, Kedah.
- The World Autism Awareness Day celebrated by NASOM Penang with the activity of Walk for Autism, State level and was attended by the Minister of Health, Yang Berhormat Tuan Khairy Jamaluddin.



- Autism Awareness booth at the National Sports Day Penang Showcase and selling of the vocational merchandise/products.



- Spring Cleaning activities with the staff of the Malaysia Agriculture Research and Development Institute (MARDI), Kuala Kangsar at NASOM Ipoh.



SOUTHERN REGION

A group of MMU Melaka Red Crescent Society students celebrated NASOM Melaka students through the "Gifted Campaign" program. The main event was carried out by the children of NASOM through a 'Superheroes' themed fashion show.



- The visit of YABhg Toh Puan Datuk Wira (Dr.) Hjh Asmah Binti Ab Rahman (Wife of His Excellency (TYT) State of Melaka) to NASOM Melaka in conjunction of Hari Raya Aidilfitri and presented donations to the students and staff of NASOM Melaka.



- Waffle maker machine donated by Bank Muamalat for the use of Pre-Voc and Vocational children.



PMK's Mega CSR program was run simultaneously in 8 locations in Melaka Tengah. The trees that were planted were donated by parents and Bunga Tanjung trees were donated by the Melaka State Forestry Department as a symbol of the inauguration. The ceremony was officiated by Tuan Hj Ab Rahim B. Md Tawel, Chairman of the Melaka State ANGKASA Relations Committee (JPAN).



- DOW Project Hydroponics Training. The hydroponic house was donated by DOW Chemical for the NASOM Melaka to support funding and efforts to improve existing hydroponic technology to be used in pre- and vocational class activities.



- A trip outside Melaka to the Farm in the City, Bangi exposed the children to the world of animals and a learning visit to the Berly chocolate factory. A total of 44 participants including students, parents and teachers of NASOM Melaka.



- 60th Hi Tea Nostalgia event in conjunction with the birthday of YABhg Toh Puan Datuk Wira (Dr.) Hjh Asmah Bt Ab Rahman, Patron of NASOM Melaka. NASOM Melaka received a donation of RM 5,000 for the operating costs of the NASOM Melaka



- The Art course program was attended by 25 students, 7 parents and 10 NASOM Melaka staff, conducted in 2 sessions. Participants learned painting using acrylic colors and wax art. Pupils have fun and parents have given positive feedback



- The Khamdy workshop for NASOM Melaka teachers at MAKPEM Sentul, Kuala Lumpur brings together all the teachers of NASOM nationwide to give exposure and approaches in learning a more effective techniques required especially in handling autistic children.

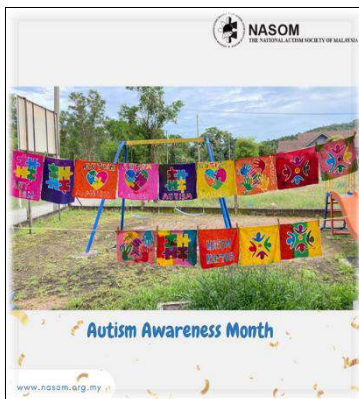


EAST COAST REGION

- Enhancement of program for EIP in centre level through the arts & crafts, coloring, and painting for the early diagnosed students to explore their creativity.



- Autism Awareness Month and NASOM 35th Celebration at NASOM Kerteh centre.



- Gardening activity to expose the student with planting and nature and part of the sensory activity.



- Art Workshop (Acrylic Painting & Candle Making)



- NASOM's 35th Anniversary and Autism Awareness Day Celebrations at NASOM Kerteh and activities through arts & crafts, coloring and drawing for students to explore their creativity through Art Workshop, Acrylic Painting & Candle Making. As well as other activities such as gardening expose students to planting and nature where some of them also include multi-sensory activities.



- The National Autism Society of Malaysia (NASOM) Kuantan Centre has organised a fundraising charity program 'Food Party & Charity Sale', with various activities and programs such as Lucky Draw, Food & Drink stalls, Health Checks, Games & Zumba, Exhibitions, etc. The program has collected RM40,000.00 from donations and sales from the community in Kuantan.

EAST REGION

- NASOM Kota Kinabalu organised a Messy Play Activity for NASOM Kota Kinabalu students in conjunction with World Autism Awareness Day. The activity aims to give exposure and assistance to students, especially those with sensory problems.
- NASOM Kota Kinabalu has received visits from several organisations such as Luyang Health Clinic, Bukit Padang Friendly Hospital and UMS Sustainable Mind Center. These visits are more intended to share about the operations and programs provided at NASOM Kota Kinabalu.



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LIST OF TOPS DONORS

2022	
1	Affin Hwang Investment Bank Berhad
2	Cheng Kah Yew
3	Commonwealth Games Association Malaysia
4	Connell Bros Company
5	Creative Quest Sdn Bhd
6	Credit Guarantee Corporation Malaysia Berhad
7	Dow Chemical Foundation (CAF America)
8	Duopharma Consumer Healthcare Sdn Bhd
9	Ernst & Young
10	Firmus Sdn Bhd
11	Genetec Technology Berhad
12	Golden Screen Cinemas Sdn Bhd
13	Harlow's & MGI Sdn Bhd
14	ICAP Malaysia Sdn Bhd
15	Informa Markets Malaysia
16	L'Étape Malaysia by Tour de France
17	Iskandar Investment Berhad
18	Magnum 4D Berhad
19	Mary Kay (Malaysia) Sdn Bhd
20	Multimedia Creative Solution Sdn Bhd
21	Pan Malaysian Pools Sdn Bhd
22	Tunku Abdul Rahman College, Kuala Lumpur
23	Vineyard F&B Sdn Bhd



FINANCIAL STATEMENTS

for the year ended 31 December 2022