



2023 ANNUAL REPORT

PERSATUAN KEBANGSAAN AUTISME MALAYSIA

THE NATIONAL AUTISM SOCIETY OF MALAYSIA (NASOM)



ANNUAL REPORT 2023

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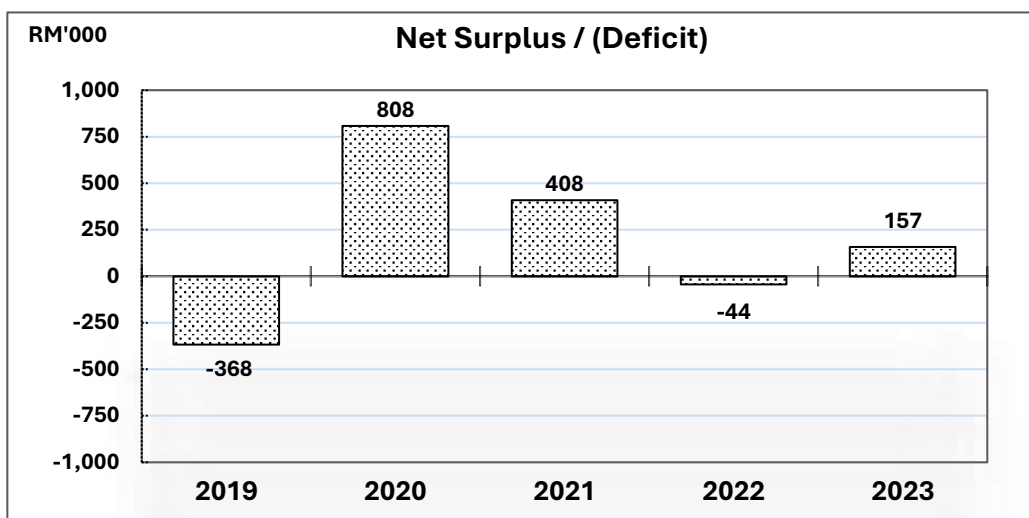
REPORT OF THE BOARD OF MANAGEMENT

The Board of Management is pleased to report that for the financial year under review ending 31 December 2023, the Society continued its efforts to improve and extend its services to support people with autism and their families to live a fulfilled life as they can.

The COVID-19 pandemic that hit the world in 2019 has had a major impact on the global economy and directly affected various sectors. Regardless of the external environment and all the challenges, our efforts towards the autism community remain unchanged. The Board of NASOM continues to manage and fully committed and focused on the vision and mission of the Society and ensure that all contributions received have been used wisely and cautiously to facilitate the achievement of these goals. Implementing our strategy, especially in the post-pandemic era of energy and cost-of-living crises, requires us to keep our society stable.

Summary of Financial Performance 2023

For Financial Year 2023 (FY2023) under review shown that NASOM recorded a net surplus of RM157,484 compared to a net deficit of RM44,288 in the previous year.



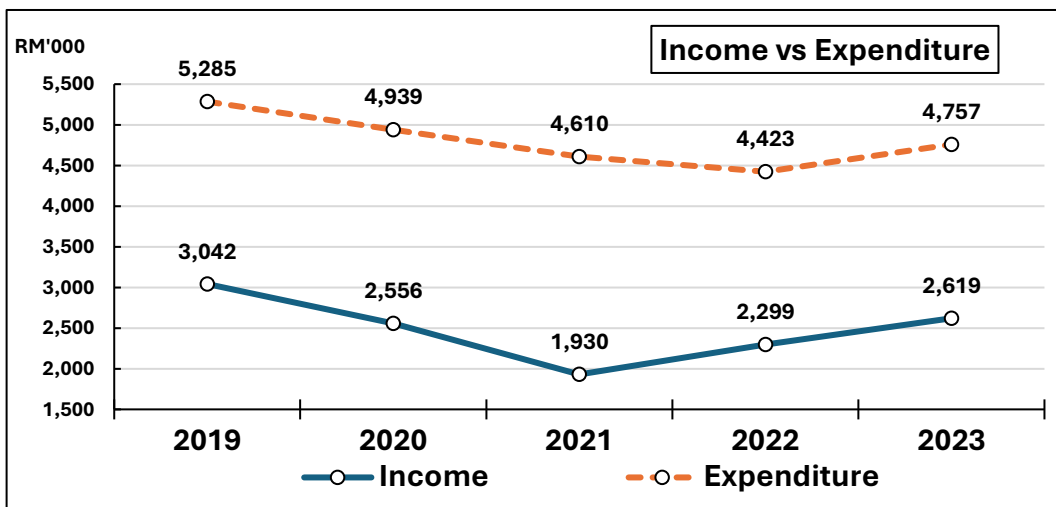


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Total revenue increased by 14% to RM2,618,767 in FY2023 compared to RM2,299,241 recorded in FY2022. In FY2023, most of the centres recorded an increase in income from program fees, registration, and subscription fees. This was due to the increase in the number of students registered in FY2023 and NASOM Bandar Puteri Group Home has also reopened back its operations.

For operating expenses, the total expenditure recorded in FY2023 was RM4,757,517, an increase of approximately 7% compared to the total expenditure recorded in FY2022, where human resource costs including salaries, allowances and statutory contributions accounted for 73% of the total expenditure.

The increase in total expenditure in FY2023 was due to the cost of re-operating NASOM Bandar Puteri Group Home. Costs increased also affected some of the NASOM centres due to the growth in the number of students and additional teaching staff and other related costs.

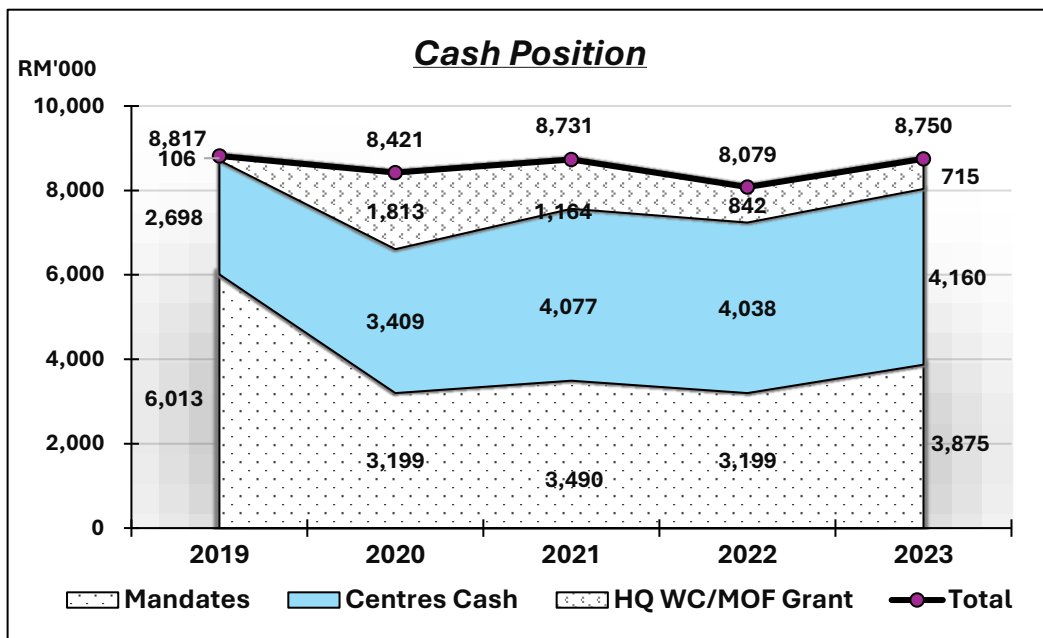


On the other hand, the increased in total of external contributions in FY2023 has resulted in a surplus recorded in FY2023. The total external contribution consists of public contributions and grants recorded in FY2023 was RM2,768,274 compared to a total of RM2,407,199 recorded in FY2022. Public and corporate contributions increased about 76% in FY2023. We would like to thank the public and corporates for their continued support of NASOM, their generous contributions help cover almost 23% of the operating costs in FY2023.



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The annual Grant from the Jabatan Kebajikan Masyarakat (JKM), amounting to RM717,857 in FY2023 helps cover about 15% of the total cost. Grants received to support the centre's operational costs for teachers' allowances, Rangsum expenses, and to cover the operating costs of the headquarters as mandated by JKM. NASOM requires support from public contributions and grants from the government since the revenue received from collection of fees only covers around 55% of the total cost.



Total cash and cash equivalents at the end of FY2023 increased by 8% to RM8,750,442 from RM8,079,334 recorded at the end of FY2022. The total balance of total cash and cash equivalents consisted of restricted and mandated funds, cash belonging to respective centres and balance from Ministry of Finance (MOF) Special Grant.

The restricted funds and grants increased from RM4,040,442 to RM4,589,299 in FY2023. Whereas, the Mandate Fund increased to RM3,874,613 in FY2023 compared to RM3,197,756 recorded at the end of FY2022. Overall, a total of RM1,510,830 was received from the Donor Mandate in FY2023 which includes mandated funds received for the purchase of the NASOM Secretariat building amounting to RM1,200,000 where the purchase process will be finalised in FY2024.



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Besides that, the funds maintained by the respective NASOM centres with cash reserves also increased from RM4,038,892 in FY2022 to RM4,161,143 in FY2023. This was due to the few centres with a surplus, they operate with more students and received more donations during the year but managed to increase their cash reserves.

In FY2023, a total of RM128,000 was used from MOF's special grant compared to RM321,176 used in FY2022. The special grant utilised in FY2023 was fully to support the centre in terms of advances given to support the center's cash flow. The available balance from the MOF special grant at the end of FY2023 was RM714,686 where the grant was used to support the operating costs of the NASOM Headquarters which also includes cash advances given to the centres.

The Board of Management

The Management and control of the affairs of the Society are vested in the Board of Management. The Board holds regular meetings every two months; the Board also has established various committees to assist in the running of the Society.

Membership of the Society

Membership of the Society comprised mainly of parents of children pursuing NASOM's programs. Membership is also open to any individual or organisation interested in supporting the activities, objectives, vision, and mission of the Society.

The number of active members as of 31 December 2023 stood at 1280 members compared to 1255 members in 2022. The Board of Management is aware of the low membership numbers, partly due to members not renewing their membership fee. Membership retention is important for membership-based organisations such as NASOM and most organisations face a similar challenge. Therefore, NASOM has made initiatives to increase the number of members and membership retention by introducing membership benefits, offering incentives or discounts on services, merchandise items to members. NASOM has collaborated with Kizzu Holding as a technology partner to develop a mobile application to establish various merchant or service discounts for NASOM members.



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Student Enrolment and Staff

For the year ending 31 December 2023, student enrollment has increased to 426 compared to 346 students in the previous year. The increase in students also leads to an increase in teaching staff. Although NASOM has always faced the challenge of high staff turnover, especially teaching staff, we always ensure that our teachers get the appropriate training and knowledge. We continue to conduct training to better equip our teachers to manage and support our students and service users.

We are aware of the need for continuous improvement and development of our programs; therefore, we have finally succeeded in re-opening the Bandar Puteri NASOM Group Home in February 2023. The home was temporarily closed due to the COVID-19 pandemic. We have also renovated and refurbished the home for a more conducive environment and restructured programs for teenagers and adults with autism.

Strengthening the organisation for long-term sustainability does not only involve financial resources. This includes our ability to attract, develop and retain dedicated employees who are passionate about our cause. The Management appreciates all the efforts and hard work of its staff. NASOM organised a dinner in appreciation of all its staff. NASOM also awarded Long Service Awards to the deserved staff. At the event, appreciation was also given to supporters, donors, corporate bodies and government agencies for all their support to NASOM over the years.

Although we are still struggling with the economic impact of the COVID 19 pandemic, NASOM was extremely fortunate to have been approached by a generous donor. She conveyed her late aunt 's will, to donate a sum of money to the autism society. Initially, she donated a sum of money to the NASOM Welfare fund. She then contacted us again and expressed the idea of NASOM acquiring its own building. We have identified the premises for the office lot for the NASOM Secretariat and will proceed with the purchase process.



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Acknowledgments

Establishing strategic collaborations and partners is also our strategy to fulfil our Mission and Vision. During the year under review, we have established collaborations with different partners. I wish to extend my warmest thanks and appreciation to all our donors, well-wishers, volunteers, and Corporate Social Responsibility (CSR) partners for their continued and generous support. Appreciation also goes to the Ministry of Women, Family and Community Development and Welfare Department and other government agencies for their continued support to NASOM.

To all my fellow Board Members, I would like to express my sincere appreciation and thanks to all the Board of Management for their commitment and hard work. I also hope that our members recognise all the efforts and initiatives taken by the board and the most importance of their participation and step up to contribute to the future success of our society. I believe that together we continue to build a better future where everyone can thrive, making a difference for people with autism and the autism community.

Thank you,

JULIAN WONG MING VUI

Chairman

10 August 2024



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HIGHLIGHTS

2023



NASOM ACTIVITY REPORT 2023

CENTRAL REGION



COORDINATOR TRAINING / MEETING 2023

NASOM Secretariat Office has successfully organized a Coordinator Training/Meeting for Year 2023 on 24-25 February 2023.

The 2-days full of training and discussion is purposely held to equipped the centre's coordinators nationwide with the up-to-date information related to NASOM Standard Operational Policy and matters which includes:

- Programs & Administration,
- Finance,
- Human Resource,
- Fundraising & Communication.



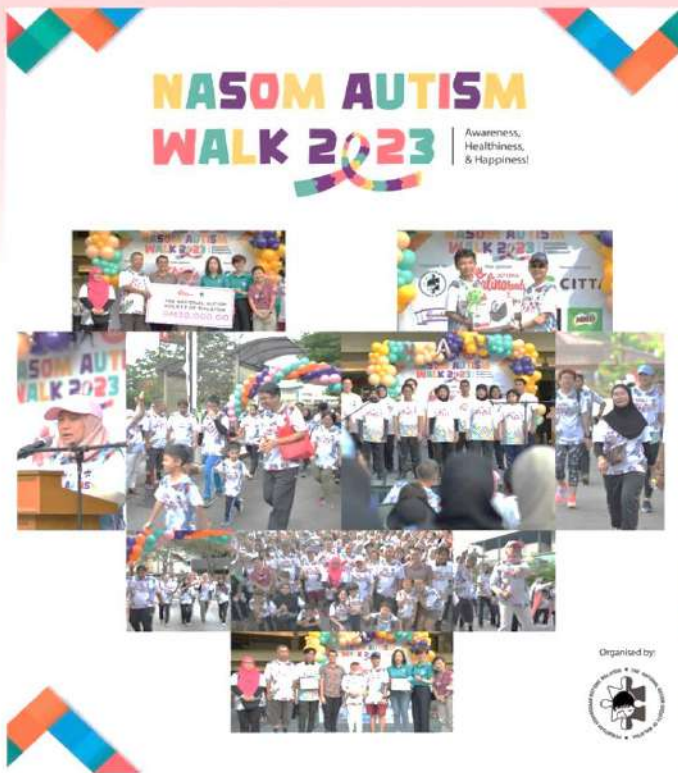
It is hope that all the sharing can help the coordinator run the centre's operation smoothly and organized in future.



NASOM ACTIVITY REPORT 2023

CENTRAL REGION

The National Autism Society of Malaysia (NASOM) held its NASOM Autism Walk 2023 (NAW23) which aimed to create an inclusive society by raising the awareness and acceptance on autism spectrum disorder together with the community.



This event is the first major activity by NASOM after the pandemic which involving public as well as the students from the NASOM's centers.

The Autism Walk is organized not only to raise funds for NASOM's operations, but most importantly to promote awareness, healthiness, and happiness on autism.



NASOM Autism Walk 2023 has successfully raise RM30,000.00 thanks to the main sponsor dōTERRA Malaysia and few other sponsors such as CITTA Mall as venue sponsors, Golden Screen Cinemas (GSC), Mr. D.I.Y, Nestle, Gardenia, F&N, Duopharma, Mahnaz Food and many more.





NASOM ACTIVITY REPORT 2023

CENTRAL REGION

Curriculum and Refresher Courses



NASOM has organised Curriculum and refresher courses for new teachers and old teachers of NASOM centres to improve service delivery. The course has been divided into 2 groups held on 1-4 September 2023, and 6-9 September 2023

Speech and Language Training by IIUM



Speech and Language Training by the Kulliah of Allied Sciences International Islamic University (IIUM), Indera Mahkota, Pahang.

The training was attended by 24 NASOM Teachers via virtual from 23 November 2023 & 1 December 2023 followed by physical training at IIUM Kuantan, Pahang from 18 – 20 December 2023.



NASOM ACTIVITY REPORT 2023

CENTRAL REGION

NASOM APPRECIATION DINNER 2023

NASOM Appreciation Dinner 2023 was held in September 2023 at The Westin Hotel, Kuala Lumpur



The event main objective is to show the appreciation for all NASOM supporters and collaborators who have helped NASOM one way or another.

NASOM has also invited all our teachers and staff of NASOM to join us together in this event as an appreciation to their contribution to the society in educating our special needs children.

We appreciate continues support from all donors, grantors, sponsors, contributors, supporters, volunteers towards NASOM.





NASOM ACTIVITY REPORT 2023

CENTRAL REGION

NASOM X MARY KAY MALAYSIA



NASOM) wish to place on record our sincere appreciation to Mary Kay Malaysia for the generous donation of RM 50,000.00 as part of the CSR effort made by Mary Kay Malaysia team.

The cheque presentation ceremony was held on 9 September 2023 at Berjaya Times Square Hotel where NASOM is represented by the Chairman, Julian Wong.

The consistent contribution from Mary Kay Malaysia has helped realizing our vision to become an efficient and effective organization that provides services, strength, and sanctuary for People with Autism (PWA) as a whole.



NASOM ACTIVITY REPORT 2023

CENTRAL REGION

NASOM X HARLOW'S & MGI SDN BHD



Our utmost heartfelt appreciation to Harlow's & MGI Sdn Bhd for continuously choosing NASOM as one of the recipients for HMGI Charity Day 2023.

Harlow's & MGI Sdn Bhd (HMGI) have been actively involved in raising funds for many charity organizations as part of its Corporate Social Responsibility (CSR) initiative where all proceeds were donated to various charitable organizations.

Once again, we are honored that HMGI has been supporting us since 2018 and this donation really helps us to provide excellent service to NASOM as well as to the Autism community.

NASOM presented a souvenir to HMGI CEO (hand-made painting) by the very own NASOM Titiwangsa student.

NASOM ACTIVITY REPORT 2023

CENTRAL REGION

NASOM X QUAYSIDE MALL Flamazing Autism Campaign



As part of the Corporate Social Responsibility (CSR) and celebrating the autism individuals and their family member, NASOM and Quayside Mall together with the GAMUDA Enabling Academy has collaborated in the event called Flamazing Autism month.

There a lot of activity were offered such as workshop and bazaar, experiential tunnel, art exhibition and performances by NASOM Maestros Choir Team. NASOM has received a contribution of RM5,000.00 from the Quayside Mall and GAMUDA Enabling Academy.



PHOTO CREDIT: QUAYSIDE MALL



NASOM ACTIVITY REPORT 2023

CENTRAL REGION



The Teluk Pulai centre of the National Autism Society of Malaysia (NASOM) in Klang, Selangor, Malaysia, held a fundraising charity dinner to promote autism awareness and acceptance. All of the donations will be channelled to set up a Vocational Centre for autistic teenagers in Klang.



Gracing the event was President of NASOM, and Wenanita Angang, Miss World Malaysia 2022.

There were various mesmerizing performances by NASOM Maestros (Choir), students of NASOM Teluk Pulai and autistic artists. Wenanita Angang also co-led 2 sessions held to auction a total of 10 paintings by students of NASOM Teluk Pulai.

NASOM ACTIVITY REPORT 2023

CENTRAL REGION



AUTSOME - SHINE A LIGHT ON AUTISM

NASOM and Sunway Putra Mall has collaborated in celebrating the World Autism Awareness Day (WAAD) under the Autsome campaign for the 4th years straight. With the theme Shine a Light on Autism, Sunway Putra Mall offered various activities such as:

- AutsomeBazar,
- Autism Awareness Talk,
- Workshop,
- Sensory Play Activity.





NASOM ACTIVITY REPORT 2023

CENTRAL REGION

A DAY OUT WITH NASOM - BLOSSOM DEEPAVALI CSR



As part of the festive season celebration and the initiative to celebrate the inclusivity, Sunway Velocity Mall has invited NASOM Titiwangsa to the mall.

One of the main activities is making Rangoli Kollam that reflects the beauty of unity and acceptance, lovingly designed by the wonderful autistic children from NASOM and group lunch with the SVM Senior General Manager, Ms. Phang.

The children were also provided with the Deepavali Special Gift and where the centre has also received new equipment for the use of the centre.

NASOM ACTIVITY REPORT 2023

CENTRAL REGION



The Handover Ceremony from Al Rajhi Bank Malaysia (ARBM) to the NASOM Titiwangsa attended by the General Manager of Corporate Affairs and Digital Marketing PPZ-MAIWP and NASOM President. The total fund contributed has been utilized to purchase the new furniture, computers as well as to cover the total re- painting cost of the whole NASOM Titiwangsa premises.



MAYBANK GLOBAL DAY – CAHAYA KASIH

Maybank through the Cahaya Kasih Initiative has successfully organized the activity with Autism Community at NASOM Teluk Pulau, Klang.


The event started with the classroom activity with the students and finished with the centre cleaning





NASOM ACTIVITY REPORT 2023

NORTHERN REGION



Water Play I.O

Water play activities can help train gross motor skills, fine motor skills and can improve students' concentration. Various activities were carried out such as filling water in bottles, making water balloons and mass bathing using a 'water gun'. The activity is conducted in two sessions involving a total of 30 students combined of both the morning and afternoon session respectively. This is an annually held activity to allow kids expressed their emotions as well as released their energy.



The activity was carried out on 12th January 2023 with students from the Murni Nursing College. A total of 20 college students were involved in this activity. The activity starts with morning exercise followed by sports and ends with a prize giving ceremony to all participants. A total of 13 students from NASOM Alor Setar were involved in the activity.



CENTRE VISIT FROM EDUCATION CENTRE

Commutree@NASOM with Universiti Utara Malaysia (UUM)

A group of UUM students conducted an activities with the students at NASOM Alor Star as part of their group Community Service activity. Various interesting activities have been carried out such as tele-match sports, aerobics exercise, banner handprints and small presentation of gifts to NASOM students and photo sessions.

A total of 15 NASOM students, 8 parents and 15 students from UUM were involved in the activity.





NASOM ACTIVITY REPORT 2023

NORTHERN REGION



OUTREACH ACTIVITY: JKM-MINI KARNIVAL

As part of JKM community outreach program and to promote the value of inclusivity, NASOM Butterworth has proudly participated the program held to share more about NASOM program as well as exposure to the students and parents about things offered by JKM and other exhibitors.

NASOM Butterworth received the invitation to joined the Autism Awareness Program organized by Hospital Seberang Jaya as well as the sharing session with the staffs there about the topic of "Role of Early Intervention Programs in helping Children with Autism"

AWARENESS ACTIVITY: HOSPITAL SEBERANG JAYA



Light Them Up with Universiti Sains Malaysia (USM)



Collaboration with USM students on the 'Light Them Up' program
Various interesting activities were carried out such as coloring, arts & craft and tag-team games

CHILDREN AND ADULTS MENTAL HEALTH SYMPOSIUM

ORGANIZED BY:
HOSPITAL
WILAYAH
UTARA





NASOM ACTIVITY REPORT 2023

NORTHERN REGION



Communal work session by team from Shearwater as part of their community work with the family and autism kids at NASOM Butterworth. They were also painted a mural wall at the centre as well as the donation made from the staffs.



NASOM Butterworth has received a contribution from the Greatech under the Great Care Fund: Special Care in conjunction of their 30th Anniversary Celebration



NASOM ACTIVITY REPORT 2023

NORTHERN REGION



PADINI 'BREAK THE STIGMA ON DISABILITY' CAMPAIGN

With the theme, 'BREAK THE STIGMA ON DISABILITY', the fashion show organized by Padini Holdings displays various types of brands under Padini promoting uniqueness of individual with special ability where students with autism, down syndrome and other disabilities are given the opportunity to stand out on stage with full self-confidence but mainly to spread awareness and acceptance to the wider community.



Therapy Activities: Integrated Mindfulness Therapy Vira Greatness Academy X NASOM Penang

NASOM Penang has collaborated with Vira Greatness Academy organizing a program called 'Integrated Mindfulness Therapy' with autistic children.

The purpose of this program will help autistic children for the development of their minds and as well as therapeutic for kids. Activities included water therapy, coloring and painting therapy, jelly and lamp therapies were all introduced to all of the students and teachers as part of the therapy session where it can be practiced at the centre occasionally.



NASOM ACTIVITY REPORT 2023

NORTHERN REGION



**MOTOROLA SOLUTIONS
CSR PROGRAM @NASOM PENANG**

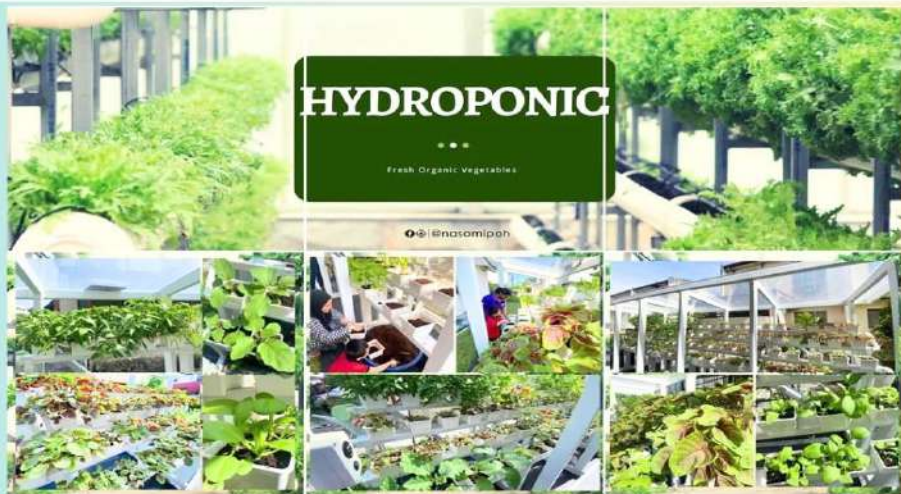


DOWN TO EARTH, BONDEE WITH US

CSR program organized by the students from Petronas University of Technology (UTP) Seri Iskandar, Perak. Collaborative activities including mural painting, coloring competition involving the students, teachers, students and Parents of NASOM Ipoh.

HYDROPONIC PROJECTS

NASOM Ipoh has come out with the Learning Outside Classrooms Activities (PLBD) to the students with hydroponic project involving vegetables harvesting such lettuce & Bak Choy





NASOM ACTIVITY REPORT 2023

SOUTHERN REGION



NASOM Melaka has received an invitation from the Double Tree Hotel in conjunction with the Earth Day celebration. The visit not only involved with the gardening program with the students but also a surprise where the Hilton Global Action Grant has contributed a chiller for the centre to keep the harvested vegetables from the hydroponic project.



The Unit Community Service Program from Kolej Komuniti Melaka has organized a community visit with the students of NASOM Melaka. The students from Kolej Komuniti who took the Hairdressing programs offering their expertise and experience by cutting the hair of selected NASOM Melaka students.



NASOM ACTIVITY REPORT 2023

SOUTHERN REGION



NASOM Melaka has organized a Study Trip program in conjunction with World Children's Day. The trips involved with the visit to Kiddytopia (AEON Mall Nilai) and The Butterfly Effect Calm Room (KLIA 1). This tour program involves teachers, students and parents of NASOM Melaka.



NASOM Melaka harvested the long awaited organic vegetables from the hydroponic project supported by the DOW Chemical (M). The packed vegetables by the student were then opened for the community near the centre to purchase as part of the fundraising program to NASOM Melaka.

NASOM ACTIVITY REPORT 2023

EAST COAST REGION



NASOM Kuantan has conducted an outing activity involving the EIP students to Giant Hypermarket. The purpose of this activity is to enable students to learn and experience the concept of groceries shopping, payment and packing.



NASOM Kuantan received the mushroom stocks from the supplier under the contribution of DOW Chemical (M) Mushroom Project. The stocks were then placed under the solar-friendly area at NASOM Kuantan and was taken in a good care, daily by the students and teachers. The mushroom harvesting period between 2-4 weeks were then opened to purchased by the parents and locals where all of them were sold within a few days only.

NASOM ACTIVITY REPORT 2023

EAST COAST REGION



NASOM Kerteh has collaborated with the Kemaman Municipal Council (MPK) through the special 1-day gardening program with the NASOM Kerteh students and teachers.

The activity involved the introduction process of planting starting from the seeding into soil, fertilized and watering.



NASOM Kerteh has organized a Messy-Play and Soopa-Doopa activity thanks to the PTSG of NASOM Kerteh. The activity is part of the annual program planned by the teachers and the parents where it is believed that this activity can help with the sensory stimulation for the kids.

NASOM ACTIVITY REPORT 2023

EAST MALAYSIA REGION



NASOM Kota Kinabalu has once again collaborated with Artivo Damai Point volunteers in organizing the art & craft classes. A total of approximately 20 students have joined the class where some parents also joined the class with their children. The activity is part of the company CSR program. Artivo Damai Point was a true supporter of NASOM KK for a quite number of years.



NASOM Kota Kinabalu in collaboration with the NASOM KK PTSG has been invited to open a stall during the Universiti Malaysia Sabah (UMS)-Sunset Autism Run (USAR) 2023.



The program was held at the UMS Kota Kinabalu. The centre received impressive amount of contribution from the participants.

The merchandise made were custom-designed tote bags and painting made by the students.



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LIST OF TOPS DONORS

2023	
1	Al Rajhi Bank Malaysia
2	Beaconhouse Malaysia
3	Bridge Data Centres Malaysia Sdn Bhd
4	Cheng Kay Yew
5	Dotera Malaysia Sdn Bhd
6	Dow Chemical (Malaysia) Sdn Bhd
7	Duopharma Consumer Healthcare Sdn Bhd
8	Estate of Yap Poh Choo @ Yap Pokim
9	Genetec Technology Sdn Bhd
10	Greentech Integration (M) Sdn Bhd
11	Harlow's & MGI Sdn Bhd
12	Hermes Retail (Malaysia) Sdn Bhd
13	Magnum 4D Berhad
14	Mary Kay (Malaysia) Sdn Bhd
15	Norwex Malaysia Sdn Bhd
16	Pan Malaysia Pools Sdn Bhd
17	Public Islamic Bank Berhad
18	Sri KDU International School
19	Vimaleswari a/p Jayabalan
20	Vstecs Kush Sdn Bhd



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FINANCIAL STATEMENTS

For The Year Ended 31 December 2023