



2021 ANNUAL REPORT

PERSATUAN KEBANGSAAN AUTISME MALAYSIA
THE NATIONAL AUTISM SOCIETY OF MALAYSIA
(NASOM)





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PRESIDENT'S STATEMENT

In the history of NASOM since its establishment 35 years ago, we are facing the most unprecedented challenges due to the COVID-19 pandemic that has hit the whole world including our country. The main challenge is to continue the existing services as well as to obtain funding for the operating costs of all NASOM centres. The NASOM Board has been working even harder to ensure that our services for the autism community can continue to be delivered efficiently, especially during these difficult times.

The restrictions of the COVID-19 pandemic have negatively impacted individuals on the autism spectrum and their family members as well as their education systems. It has also resulted in reduced access to resources they used to have before, which has also caused major disruptions to their daily routines and created psychological stress and challenging behavioral problems for family members to deal with.

NASOM is also very grateful for all the continuous support from well-wishers, corporate sponsors and donors and government agencies. Such contributions and support are not only for the maintenance and growth of the centres but also bring happiness and motivation to the children and staff. I would also like to urge all parents to continue to join hands in supporting all programmes and fundraising activities for each centre. The fees collected from the services offered insufficient to cover the operational costs. Thank you also to the parents who have worked together to ensure that your centre continues to operate to this day.

Once again, to all contributors, sponsors, partners, volunteers, parents, and staff, to everyone who has helped and supported us in one way or another, my sincere appreciation goes to you for your contribution and commitment over the years specifically for the development and a brighter future for the autism community.



Dato' Megat Ahmad Shahrani Megat Sharuddin

President

2 September 2022



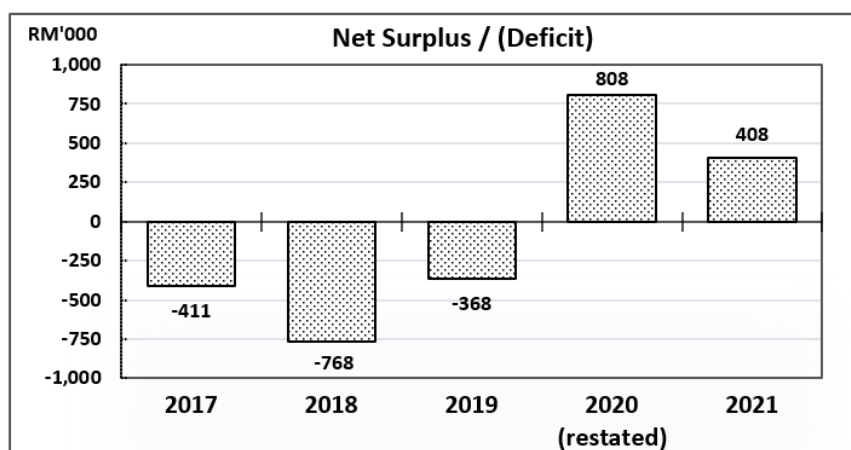
REPORT OF THE BOARD OF MANAGEMENT

The year 2021 saw a continuation of the global COVID -19 pandemic with increasing restrictions on travel, in-person gathering and so many of our daily activities. This of course affected all the NASOM centres, students, staff, and operations. As a nonprofit organisation we continued to face challenges, financial pressures, service demands, staffing instability, and virtual vs. in-person dilemmas.

Despite all the uncertainty in the face of the global pandemic and its challenges, we continue to strive for development and improvement in our programs and services for the autism community.

Summary of Financial Performance 2021

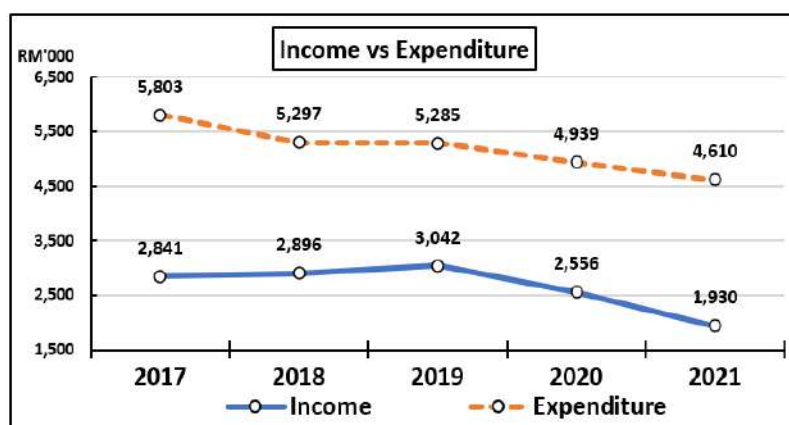
For Financial Year 2021 (FY2021) under review has shown that NASOM recorded a net surplus of RM408,522.



Overall revenue decreased by 24% from RM2,556,054 in FY2020 to RM1,930,384 in FY2021. In FY2021, most centres experience a decrease in income from program fees, registration, and subscription fees. This was due to the discount given and the reduction in the number of students during the FY2021. The income recorded in FY2020 also includes income from NASOM OUG which was closed in August 2020 and there is no record of income in FY2021. In addition, NASOM Bandar Puteri was also temporarily closed for restructuring and renovation where no income was recorded for half the year.



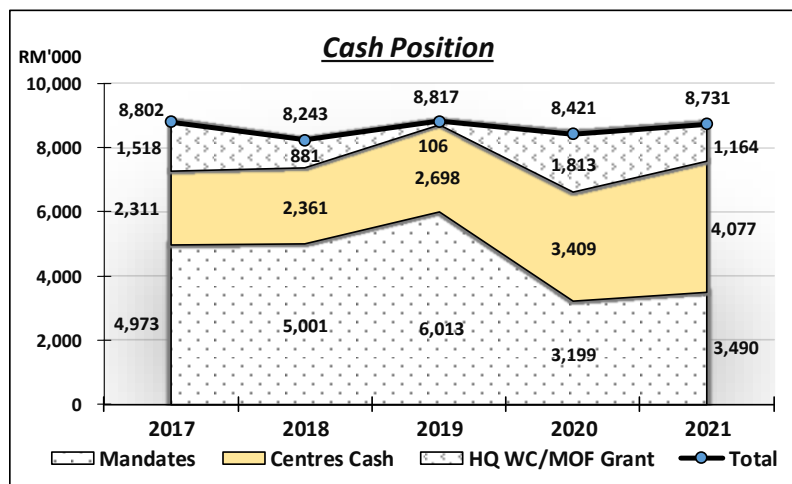
In FY2021, NASOM spent about RM4,610,277 on Operating Expenses where human resource costs form 72% of the expenses. The total operating expenditure for FY2021 was decreased compared to the total amount spend of RM4,938,931 recorded in FY2020 mainly due to the staff turnover during the year. The closure of NASOM OUG and NASOM Bandar Puteri also contributed to the decrease in operating expenses recorded in FY2021.



Donations have dropped tremendously due to the softening economy resulting from the Covid-19 pandemic. Public and corporate contribution received in FY2021 was RM726,077 compared to more than RM1,000,000 million recorded in previous years. In FY2021 some fundraising activities managed to organise and manage to collect a net amount of RM87,979. We are blessed that many donors still hold the interest and welfare of the children close to their hearts. We sincerely appreciate all our donors and supporters who continued to walk with us during this challenging time.

We also would like to thank the government for their support especially through Jabatan Kebajikan Masyarakat (JKM) with the welfare grant received of RM941,649 for FY2021. The welfare grant was to support centres operational costs on allowance for the teachers, Rangsum expenses, and to cover a head office operating cost amount of RM20,000. Other than that, NASOM also received the subsidy from Program Subsidi Upah (PSU) for a total of RM721,800 which helped NASOM cover its operating costs, particularly payroll which forms the highest expenses.

Due to a shortage of working capital for Head Office, a grant from MOF was used to support which in FY2021 amounted to RM648,919 utilised. The utilisation of the grant was to support the Head Office deficit for the year and support some centres in terms of advances given to support the centre's cash flow. The available balance from MOF Special Grant at the end of FY2021 was RM1,163,382.



Total cash and cash equivalents at the end of FY2021 were increased to RM8,730,800 from RM8,420,904 recorded at the end of FY2020. Funds maintained by the respective NASOM centres with cash reserves increased from RM3,409,235 in FY2020 to RM4,076,946 in FY2021. The increase was due to the surplus and external contributions received by the respective centre.

The balance of donor mandate was increased for FY2021 with a balanced amount of RM1,937,000. There was the new additional mandated donation of RM534,457 and a total of RM301,109 had been utilised in FY2021.

Among the new donor mandates received are from FWD Takaful Berhad for teacher training, Mary Kay (M) Sdn Bhd for outreach, talk and therapy fund, Dow Chemical Foundation (CAF America) for mushroom and sensory room project, Am Life International Sdn Bhd for training and education support, individual donation received for Welfare Fund and Crowdfunding and Charity Events for the specific mandate. There also additional funds for previous mandates from Danajamin for teacher training and outreach programme.

However, for the internal mandate, the balance for FY2021 was decreased to RM486,492. There was no new addition to the internal mandate and had been utilised RM45,912 during the year from NASOM Welfare fund and NASOM Maestro Development Fund.

The balance of the total Welfare Grants and Other Grants was increased to RM1,066,500 at the end of FY2021. The balance of Welfare Grants from JKM annual grants was RM1,044,792 which will reimburse the centre for Teachers' Allowance, OKU Allowance, and Rangsum.



Board of Management

The NASOM Board managed the affairs of the Society activities. The current Board of Management serves a two-year term 2020-2022. Comprising 13 members from various industries and background, the Board continued to provide leadership and direction for the Society.

Members of the Board of Management

President

Dato Megat Ahmad Shahrani bin Megat Sharuddin

Chairman

Julian Wong Ming Vui

Vice Chairman

Proffesor Dr. Saiful Amri bin Mazlan

Honorary Secretary

Anne Subashini a/p Sivanathan

Assistant Secretary

Unnikrishnan Suresh a/l N. Unnikrishnan

Treasurer

Mohamad Zamzuri bin Ahmad

Committee Members

Cason Ong Tzse Chun

Dr. Mazidah binti Said

Harvindar Singh a/l Saran Singh

Ir. Mat Jusoh bin Mamat

Nagor Amir bin Noor Mohamed

Pathmavathy a/p Raman

Jennifer Balanting



The Management Board meets every two months. For the year under review, six (6) Management Board meetings were held. Due to the COVID-19 pandemic most of the meetings are held virtually.

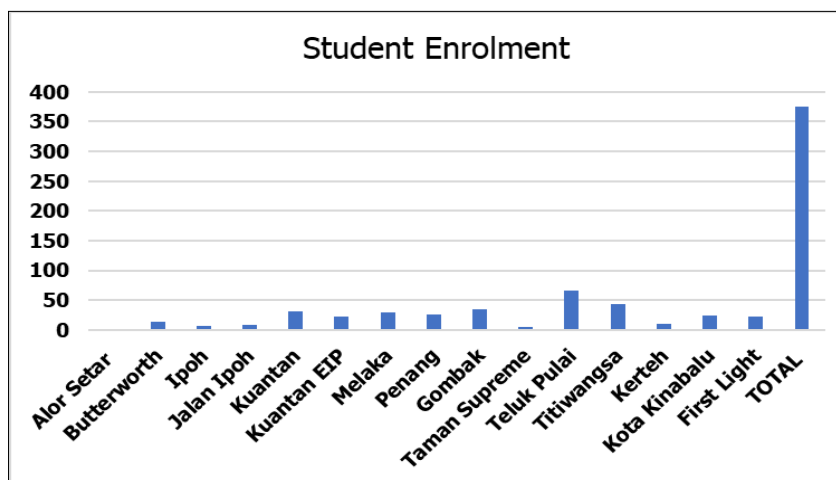
Membership of the Society comprised mainly of parents of students who attend programmes at NASOM centres. The number of active members as of 31 December 2021 stood at 1,133 members.

	MEMBERSHIP CATEGORY	TOTAL
1.	Ordinary Member	1,012
2.	Life Member	120
3.	Affiliate Member	1
	TOTAL	1,133

For the year ending 31 December 2021, student enrolment stood at 375 with the Teluk Pulai Centre recording the highest enrolment number of 66 students and followed by the Titiwangsa Centre recording 44 students.



NASOM continues to provide Early Intervention, Vocational and Therapy Programmes located in its seventeen (17) centres throughout Malaysia.



The COVID-19 pandemic that affected the entire world, livelihoods, health, economics, and social disruptions. NASOM parents were also affected especially during the Movement Control Order (MCO) lockdowns, many of them withdrew their children from the NASOM programme, causing the number of students at our centres to decrease.

Nevertheless, the society continues its operations and activities and has held several virtual activities, trainings and talks in relevant areas for its staff with the objective of equipping them with skills that will help them better manage and support our students and service users.

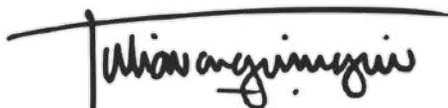
As of December 2021, the staff strength of the Society stood at 118 staff members, where 85% of the staff force comprises teaching staff, 10% in administration and 5 professionals/therapists. The Board of Management wishes to record our appreciation to the management and staff of NASOM for their commitment, dedication, and enthusiasm in support our cause for the autism community.



On behalf of my fellow Board members, I would like to thank all the people and organisations who continue to support our efforts towards the autism community especially during the most challenging period of the COVID-19 pandemic. We are deeply indebted to all the assistances and support from our donors, supporters, volunteers, and parents. The confidence and continuous support that you have given us will continue to inspire us to serve the autism community regardless of situations and conditions.

Thank you.

On behalf of the Board.



JULIAN WONG MING VUI

Chairman

2 September 2022

2021 HIGHLIGHTS

NATIONAL LEVEL



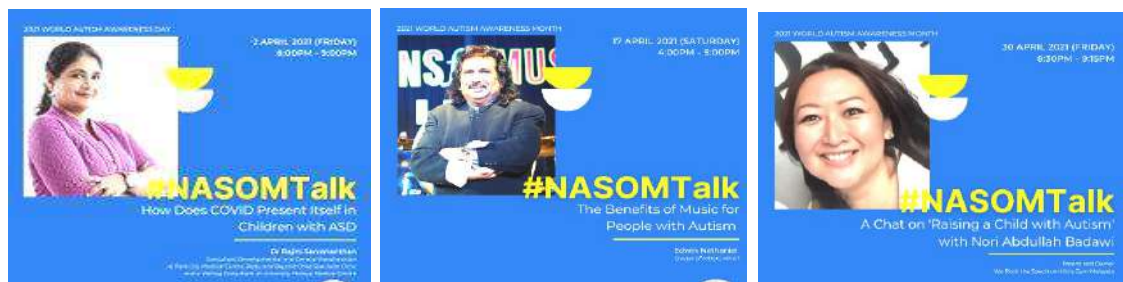
KASIHI AUTISM BERSAMA CHAMPS 2021

The launch of the CHAMPS-NASOM 2021 Autism Awareness campaign with the theme "Kasihi Autism Bersama Champs", was graced by the Minister of Science, Technology and Innovation, Yang Berhormat Tuan Khairy Jamaluddin. More than 150 pieces of hand-painted artwork by children with autism were also exhibited. Duopharma Biotech Berhad (Duopharma Biotech) has donated RM81,890 to The National Autism Society Malaysia (NASOM) of which RM50,000 was collected through the campaign and RM31,890 was obtained from the sale of the students' artwork.



TOGETHER WE MAKE DIFFERENCE CHARITY EVENT

Schwarzkopf Professional Malaysia collaborated with The National Autism Society of Malaysia (NASOM) to raise public awareness about autism. Over 45 artworks created by NASOM students across the country were showcased on the launching day and 15 of the artworks were selected for auction. Mr. Julian Wong, Chairman of NASOM, attended the event and received RM15,000 contribution from Richard Gan, General Manager of Henkel Beauty Care Malaysia & Singapore.



WORLD AUTISM AWARENESS DAY 2021

Celebration of World Autism Awareness Day on 2nd April 2021, through a series of virtual talks and activities, NASOM Superstar Talent, Super Sibling.



The contest aims to spread positivity, celebrate diversity, and promote social inclusion by showcasing the innate talents of people with special needs. Contestants are selected from NASOM students nationwide.



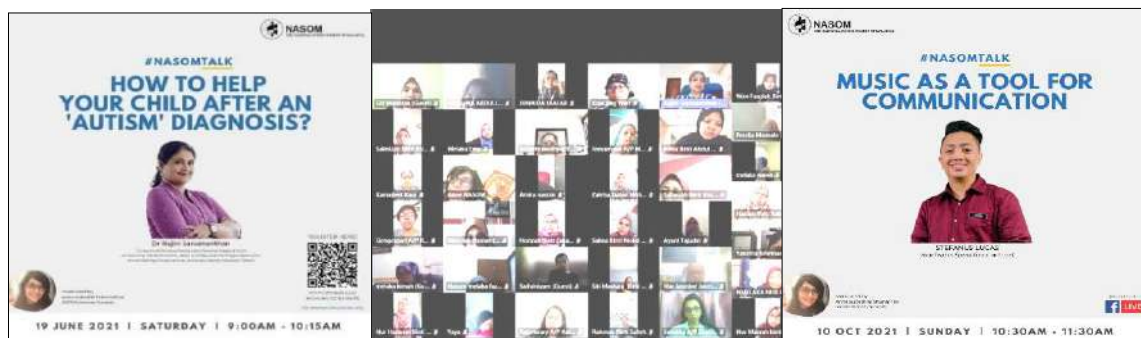
DRAWING COMPETITION FOR AUTISM; TOGETHER WE MAKE A DIFFERENCE

The event was well received by individuals on the Autism Spectrum, who showcased their talents in the art of painting.



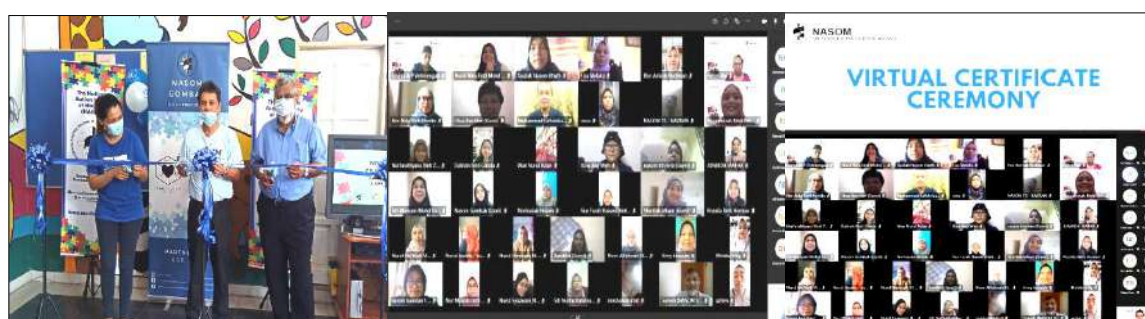
AUTISM SPORTS TRAINING PROGRAM 2021.

NASOM students involved in Autism Sports Training Program 2021. The programs supported and sponsored by the Ministry of Youth and Sports Malaysia. to provide exposure and sports training to individuals with autism.



NASOM VIRTUAL TALKS

NASOM organised a series of virtual talks for the autism awareness and acceptance campaign following the spread of Covid-19 which limited the organisation of physical activities attended by teachers and parents.



NASOM STAFF TRAINING, WORKSHOP 2021.

NASOM with the Early Autism Project (The Hope Project) launched a virtual training program for NASOM teaching staff during the COVID-19 pandemic. This training was also sponsored by FWD Takaful and in collaboration with Early Autism Project Malaysia and The Hope Project. The Teacher Training Certificate Presentation Ceremony was held virtually as well.



Training- Evolving in a New Era – for the NASOM Staff and Coordinator Training was held virtually.



COLLABORATION AND STRATEGIC PARTNERSHIP

Memorandum of Understanding (MoU) between FWD Takaful and NASOM. FWD Takaful has introduced the Special Care Project - Insurance coverage for the Persons with Learning Disabilities, as well as our partner and sponsor for specific events.

NASOM and Early Autism Project Malaysia (EAP) through the HOPE project (THP) collaborated on a Teacher Training Programme.

Rotary District 3300 Action Group on Autism (DAGA) and NASOM to develop and advance the capabilities of primary caregivers, teachers, parents, and related professionals who are committed to championing and nurturing children with autism spectrum disorder (ASD).



AmLife International contributed RM20,000 to NASOM as part of their World Sleep Day event which was held on 14 March 2021. The organisation committed to donate RM5 to every online participant during the live streaming show.

CSP Global Technologies recently donated 3 unit of laptops worth of RM9,000 to NASOM for its operational team to use.



IKEA Malaysia donated over 100 sets of wooden furniture, delivered at the NASOM Secretariat office in Ara Damansara. The furniture was distributed to the NASOM centres and some of it was also distributed to staff and families affected by the flood disaster.



YOUNG AUTISM SUPPORTER

Wan Jamila (Art Jamila) and Intermark Mall collaborated in Solo Exhibition, portion of the proceeds donated to NASOM.

Wan Jamila also collaborated with Alpro Pharmacy on wet wipe packets, NASOM received RM 13,000 from this initiative.

Uzair Shauqi has raised funds for NASOM supported by FWD Takaful. More than RM100K was raised through his cycling.

Oliver Khoo had a wish on his 9th birthday to give back to society through swimming. He collected RM 47,448 and RM 23,723 was donated to NASOM for the NASOM Centres .

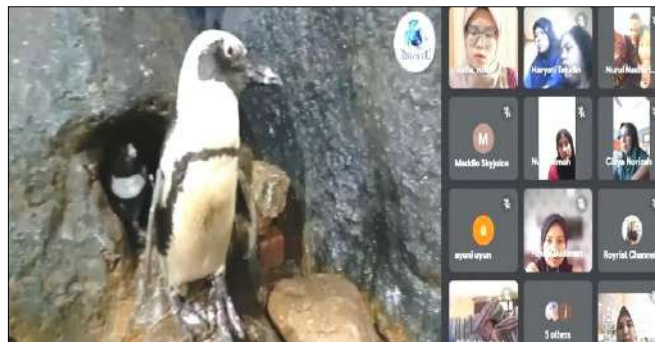
CENTRAL REGION

- ❖ NASOM Titiwangsa organised a Messy Play activity for students, it is a great activity to stimulate and interest students with different textures, sizes, shapes, and others to develop and encourage fine and gross motor skills.
- ❖ NASOM Gombak received equipment from the Department of Agriculture for Hydroponics and Fertigation Project.
- ❖ Monthly celebration of students' birthdays
- ❖ Teachers and Coordinators involved in NASOM - Early Autism Project Teacher Training, conducted in virtual sessions.
- ❖ NASOM teachers attend a virtual teaching course organized by the Rotary Club "Autism and The Brain".
- ❖ NASOM Taman Supreme held a PTSG meeting at the centre.
- ❖ NASOM Jalan Ipoh Bakery programme activities
- ❖ Virtual Learning Activity with SEGI X LEO Club college at NASOM Teluk Pulai
- ❖ NASOM Teluk Pulai students participated in the Super Star Talent & Super Sibling competition.



NORTHERN REGION

- ❖ World Autism Awareness Day celebration at NASOM Alor Setar. Activities involved students, teachers, and parents.
- ❖ Underwater World Langkawi held a virtual learning session and tour with NASOM Alor Setar students.
- ❖ NASOM Butterworth held a 'gotong-royong' to clean the centre with parents and teachers before the re-opening of the centre after the MCO.
- ❖ Representatives from NASOM Centre and Georgetown Pharmacy went to Pulau Pinang Hospital, Seberang Jaya Hospital and Sultanah Bahiyah Hospital to hand over postcards colored by NASOM students to all the frontliners.
- ❖ Virtual Learning during the Covid -19 Movement Control Order (MCO).
- ❖ Teachers and Coordinators involved in NASOM - Early Autism Project Teacher Training, conducted in virtual sessions
- ❖ National Day Celebration at the NASOM Alor Setar Centre.
- ❖ NASOM Penang centre's activities: - postcard coloring activity organised by Georgetown Farmasi, canvas painting, Super sibling competition, NASOM Super Talent and drawing, and coloring competition organised by Happy Peggie.
- ❖ Virtual Learning during the Covid -19 Movement Control Order (MCO).



SOUTHERN REGION

- ❖ NASOM Melaka received two sets of thermometers and sanitizers donated by lecturers from Melaka Polytechnic.
- ❖ Teachers and Coordinators involved in NASOM - Early Autism Project Teacher Training, conducted in virtual sessions
- ❖ Seminar And Awareness Training Among Women Dealing with People with Disabilities/Autism " Sayangi dan Prihatin Anak Syurga" organized by NCWO in collaboration with NASOM Melaka.
- ❖ NASOM Melaka participated in NASOM Super Talent 2021.
- ❖ My Daftar OKU Launch Ceremony Officiated by YB Datuk Seri Rina Bt Mohd Harun, Minister of Women, Family and Community Development at NASOM Melaka.
- ❖ NASOM Melaka receives electrical goods from the Let's Donate Program at Petronas Stations throughout the state of Melaka.



EAST COAST REGION

- ❖ NASOM Kuantan's vocational program runs several projects such as Hydroponics, Aquaponics, Mushroom project, the main objective is for students to learn and gain related skills through the activities carried out.
- ❖ NASOM Kerteh celebrated Autism Awareness Month 2021.
- ❖ Hari Raya celebration at NASOM Kerteh with students and teachers.
- ❖ Teachers and Coordinators involved in NASOM - Early Autism Project Teacher Training, conducted in virtual sessions
- ❖ NASOM Kerteh Celebrate Independence Day virtually and physically with students.
- ❖ Hari Raya celebration at NASOM Kerteh with students and teachers.



EAST REGION

- ❖ Face-to-face learning classes start on January with the permission of JKM
- ❖ IEP meetings with parents are conducted for two weeks (in the third and fourth week of January 2021) by the teacher.
- ❖ Snoozelen room training by Teras Med Resources at NASOM Kota Kinabalu by Teras Med Resources.
- ❖ NASOM teachers undergo online teacher training by the Early Autism Project (EAP) for five consecutive weeks from February to March 2021.
- ❖ Mr Awang Razali from JKM Kota Kinabalu made a visit to NASOM Kota Kinabalu.



LIST OF TOPS DONORS

2021	
1	Am Life International Sdn Bhd
2	Bank Muamalat Malaysia Berhad
3	Best Made Pharmaceutical Sdn Bh
4	Chai Chee Shee
5	Cheng Kah Yew
6	Danajamin Nasional Berhad
7	Dow Chemical Foundation (CAF America)
8	Duopharma Consumer Healthcare Sdn Bhd
9	Estate of Yap Poh Choo
10	FWD Takaful Berhad
11	Gabungan Strategik Sdn Bhd
12	Henkell Malaysia Sdn Bhd
13	Lai Soon Teck
14	Mary Kay (Malaysia) Sdn Bhd
15	MTT Shipping Sdn Bhd
16	Neoh Foundation
17	Nurul Afzan Aini binti Mat Toni
18	Pan Malaysian Pools Sdn Bhd
19	Permodalan Nasional Berhad
20	Youniq Moment PLT



FINANCIAL STATEMENTS

for the year ended December 31, 2021